



POLICIES AND PROCEDURES

POLICY: Catholicity of Teaching Personnel (Regular Day School and Occasional Teachers)

Date Approved: March 21, 2000

Last Reviewed: 2015-2016

Dates of Amendment:

Cross Reference:

POLICY :

1. In order for the Board to ensure that the teachings and values of Jesus Christ are integrated in all aspects of school life, the Board shall only consider teachers of the Roman Catholic faith for employment as regular day school and occasional teachers, except where special circumstances exist (i.e. the unavailability of suitable Roman Catholic teachers for teaching assignments).
2. Teachers in the employ of the Board shall be expected to abide by the laws and regulations of the Roman Catholic Church and by word and example encourage students to do likewise.

ADMINISTRATIVE PROCEDURES :

1. All applicants for teaching positions shall be required to supply a recent letter of recommendation from a priest who can attest that the applicant is a practicing Roman Catholic.
2. The Human Resources Department will ensure that appropriate procedures are implemented in the teacher recruitment process in regard to verifying the catholicity of applicants for teaching positions.
3. The Superintendent of Human Resources and Deputy Director of Education will review and approve the hiring of non-Catholic teachers where necessary.